

GOVERNORS ACTION AND TRAINING PLAN 2015/16

Action(s)	Governors involved	Time scale	Resources	Success Criteria / Impact	Monitoring/ Review date
Revisit and review School Aims & Mission Statement	Led by Chair, and HT, all governors	Spring Term 2016	Inset Day Jan 2016	All governors have ownership of school aims and mission statement and input into review to ensure appropriate ethos and education for our children.	Working group to review Spring 2017
<p>Governor Mark identified as development : Governors to take more active part in monitoring SIP via reports from HT, Curric leaders, visits to School.</p> <p>Chair and Committee Chairs meet, review and discuss Current SIP with HT and identify priorities for future SIP.</p>	All governors	Ongoing 2015/16	Meeting time	Increased Governor awareness of and Involvement and monitoring of the SIP, leading to better implementation of the SIP priorities.	Working group to review Summer 2017
Governor Self Evaluation and Skills & Training Need Audit -review current form and ensure all governors participate	GB Chair, HT, of committees	Summer Term 2016	Meeting time	Increased governor input leads to more active and effective governance.	Working group to review Summer 2017
	Working party to review current format and circulate	Summer Term 2016	Time	Self evaluation leads to further action to improve governance. Skills and training audit leads to better equipped governors to enable them to carry out their role more effectively.	Working group to review Summer 2017

Governor Training Plan 2015 -16 (Identified from Skills and Training Audit Analysis Summer 2015)

Training Need	Governors involved	Time scale	Resources	Success Criteria / Impact	Monitoring/ Review date
New Ofsted Training	All governors	Sept 15	External Trainer CA to provide cou before GB mtg.	All governors are aware of their role with regard to the new Ofsted Inspection process and are able to provide necessary evidence of their input into school effectiveness.	Summer term 2016
Safer Recruitment Training	Staffing Committee Govs	Ongoing 2015-16	NSPCA online Training. See Budgeted resources	Adequate number of governors trained to enable safe recruitment of staff in all roles.	Summer term 2016
Safeguarding	JH to lead All governors	Autumn 2015	External Trainer Traing slot before Full GB mtg	All governors skilled in ensuring Safeguarding policy is in place and carried out when visiting school.	Summer term 2016
Pupil Premium	All governors JH/SP	Spring Term 2016	JH/SP in house training – mtg slot	Governors updated on Pupil Premium requirements to enable them to monitor use of this funding.	Summer term 2016
Finance - benchmarking	Finance Committee	Spring 2016	JH/SP in house Training- mtg slot	Finance Committee understand the need for benchmarking	Summer term 2016
New Assessment Format and Raiseonline	All Governors	Summer Term 2016	JH to lead – pre GB mtg slot	Governors conversant with Government's New assessment systems and better able to m and evaluate results.	Summer term 2016
New Governor induction and training Learning walks around School with JH Allocation of Gov mentor	New Governors JH, allocated Gov mentors	Ongoing 2015-16	NGA online Training School website induction resources	New Governors quickly understand their roles and responsibilities and have a named Governor mentor to ask questions of. This leads to faster effective participation as governors.	Autumn term 2016